



## MANUFACTURING

## EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



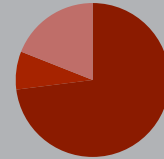
244 (+0% from April 2024)  
May Sector Job Openings

Sector Advertised Market Salary  
**\$38,350 - \$46,700 - \$56,850**  
Followers – Median – Leaders

Are my company's wages competitive? Who else is actively recruiting? What education levels are sought by my competition? What schools have grads?

### Education Level Sought By Employers

- GED/High School 73%
- Associate Level 8%
- Bachelor's Degree 19%
- Master's Degree 0%

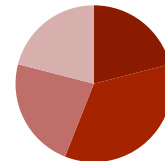


### Top Employers Advertising



### Experience Level Sought By Employers

- Entry Level (No Experience) 21%
- Junior (1-2 years) 35%
- Mid Level (3-7 years) 23%
- Senior (8+ years) 21%



### Hiring Difficulty Breakdown

Why is it challenging to find talent?



Relative supply  
**Very high**  
747 candidate per opening

Typical posting duration  
**Average**  
62 Days

Your competition  
**Decreasing**  
13.3% lower

Competitive concentration  
**Slightly dispersed**  
Mix of minor and major employers

[workforcesolutionsmn.com](http://workforcesolutionsmn.com)

**RAMSEY COUNTY**  
Workforce Solutions

