



## INFORMATION TECHNOLOGY

## EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



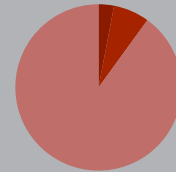
569 (-2% from April 2024)  
May Sector Job Openings

Sector Advertised Market Salary  
**\$97,550 - \$122,800 - \$154,550**  
Followers – Median – Leaders

Are my company's wages competitive?  
Who else is actively recruiting?  
What education levels are sought by my competition? What schools have grads?

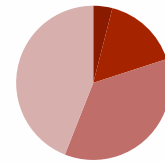
### Education Level Sought By Employers

- GED/High School 3%
- Associate Level 7%
- Bachelor's Degree 90%
- Master's Degree 0%

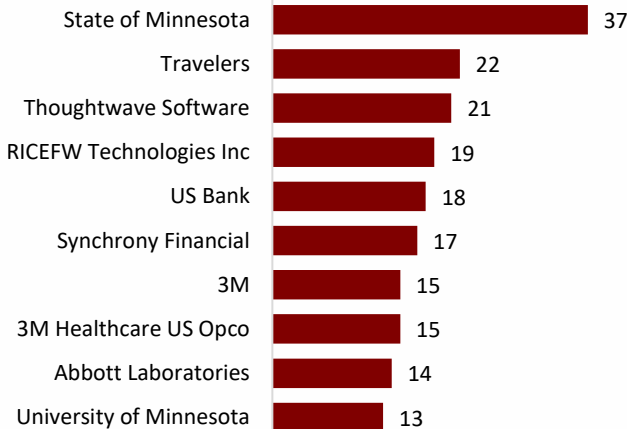


### Experience Level Sought By Employers

- Entry Level (No Experience) 4%
- Junior (1-2 years) 16%
- Mid Level (3-7 years) 36%
- Senior (8+ years) 44%



### Top Employers Advertising



### Hiring Difficulty Breakdown

Why is it challenging to find talent?



Relative supply  
**High**  
147 candidate per opening

Typical posting duration  
**Average**  
48 Days

Your competition  
**Decreasing**  
16.2% lower

Competitive concentration  
**Dispersed**  
More minor employers

[workforcesolutionsmn.com](http://workforcesolutionsmn.com)

**RAMSEY COUNTY**  
Workforce Solutions

