RAMSEY COUNTY WORKFORCE SOLUTIONS WORKFORCE UPDATE

JULY 2024

HOSPITALITY

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.

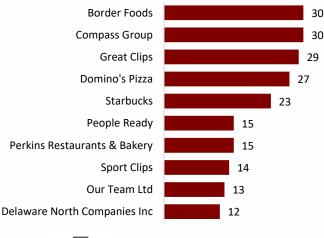


578 (+2% from May 2024) June Sector Job Openings

Sector Advertised Market Salary \$32,300 - \$38,400 - \$45,600 Followers - Median - Leaders

Are my company's wages competitive? Who else is actively recruiting? What education levels are sought by my competition? What schools have grads?

Top Employers Advertising



Education Level Sought By Employers

- GED/High School 81%
- Associate Level 10%
- Bachelor's Degree 9%
- Master's Degree 0%



EMPLOYER FEATURE

Experience Level Sought By Employers

- Entry Level (No Experience) 27%
- Junior (1-2 years) 38%
- Mid Level (3-7 years) 19%
- Senior (8+ years) 16%



RAMSEY COUNTY Workforce Solutions

Hiring Difficulty Breakdown Why is it challenging to find talent?

> Typical posting duration Average 62 Days

Your competition Decreasing 17.73% lower Competitive concentration Dispersed More minor employers

workforcesolutionsmn.com

Relative supply

383 candidate per opening

Very high



Gartner