



HEALTH CARE

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



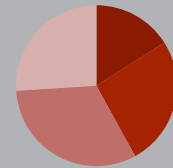
1553 (+5% from April 2024)
May Sector Job Openings

Sector Advertised Market Salary
\$74,750 - \$94,400 - \$119,200
Followers – Median – Leaders

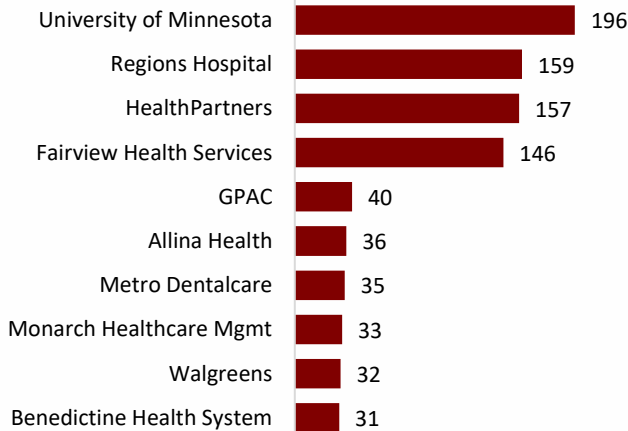
Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 16%
- Associate Level 26%
- Bachelor's Degree 32%
- Master's Degree 26%

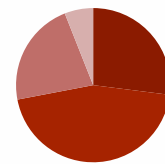


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 27%
- Junior (1-2 years) 45%
- Mid Level (3-7 years) 22%
- Senior (8+ years) 6%



Hiring Difficulty Breakdown

Why is it challenging to find talent?

Relative supply
High
152 candidate per opening

Typical posting duration
Average
66 Days

Your competition
Decreasing
6.03% lower

Competitive concentration
Slightly dispersed
Mix of minor and major employers

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RAMSEY COUNTY
Workforce Solutions

