



## HEALTH CARE

## EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



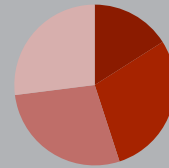
1451 (-7% from May 2024)  
June Sector Job Openings

Sector Advertised Market Salary  
**\$77,550 - \$98,100 - \$124,100**  
Followers – Median – Leaders

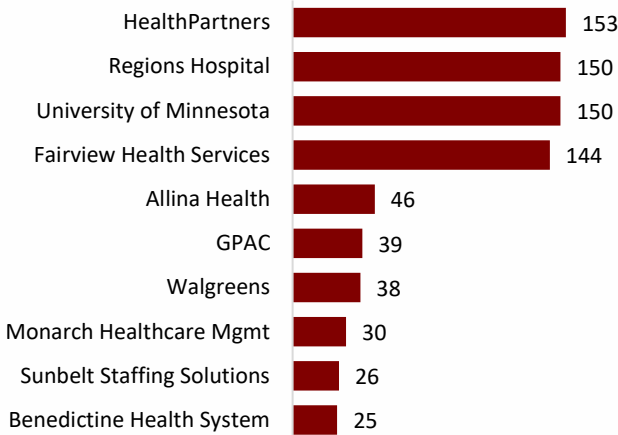
Are my company's wages competitive?  
Who else is actively recruiting?  
What education levels are sought by my competition? What schools have grads?

### Education Level Sought By Employers

- GED/High School 16%
- Associate Level 29%
- Bachelor's Degree 28%
- Master's Degree 27%

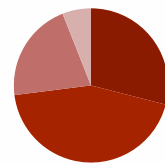


### Top Employers Advertising



### Experience Level Sought By Employers

- Entry Level (No Experience) 29%
- Junior (1-2 years) 44%
- Mid Level (3-7 years) 21%
- Senior (8+ years) 6%



### Hiring Difficulty Breakdown

Why is it challenging to find talent?

Relative supply  
**High**  
169 candidate per opening

Typical posting duration  
**Average**  
69 Days

Your competition  
**Decreasing**  
19.08% lower

Competitive concentration  
**Slightly dispersed**  
Mix of minor and major employers

[workforcesolutionsmn.com](http://workforcesolutionsmn.com)

RAMSEY COUNTY  
Workforce Solutions

