



HEALTH CARE

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



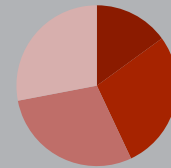
1579 (+9% from June 2024)
July Sector Job Openings

Sector Advertised Market Salary
\$76,900 - \$97,250 - \$122,950
Followers – Median – Leaders

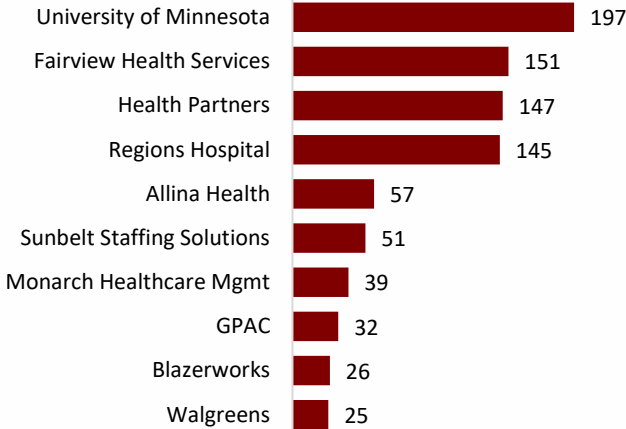
Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 15%
- Associate Level 28%
- Bachelor's Degree 29%
- Master's Degree 28%

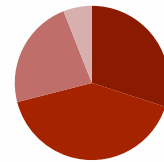


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 30%
- Junior (1-2 years) 41%
- Mid Level (3-7 years) 23%
- Senior (8+ years) 6%



Hiring Difficulty Breakdown

Why is it challenging to find talent?

Relative supply
High
155 candidate per opening

Typical posting duration
Average
70 Days

Your competition
Decreasing
11.65% lower

Competitive concentration
Slightly dispersed
Mix of minor and major employers

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RAMSEY COUNTY
Workforce Solutions

