



**GOVERNMENT**

**EMPLOYER FEATURE**

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



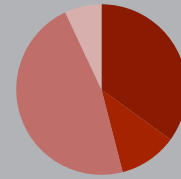
5396 (+3% from April 2024)  
May Sector Job Openings

Sector Advertised Market Salary  
**\$61,150 - \$76,350 - \$95,350**  
Followers – Median – Leaders

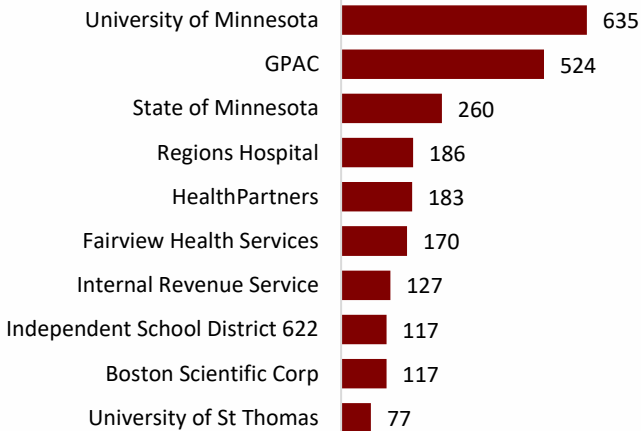
Are my company's wages competitive? Who else is actively recruiting? What education levels are sought by my competition? What schools have grads?

**Education Level Sought By Employers**

- GED/High School 35%
- Associate Level 11%
- Bachelor's Degree 47%
- Master's Degree 7%

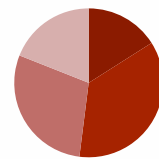


**Top Employers Advertising**



**Experience Level Sought By Employers**

- Entry Level (No Experience) 16%
- Junior (1-2 years) 36%
- Mid Level (3-7 years) 29%
- Senior (8+ years) 19%



**Hiring Difficulty Breakdown**

Why is it challenging to find talent?



**Relative supply**  
**High**  
217 candidate per opening

**Typical posting duration**  
**Average**  
58 Days

**Your competition**  
**Decreasing**  
14.5% lower

**Competitive concentration**  
**Dispersed**  
More minor employers

[workforcesolutionsmn.com](http://workforcesolutionsmn.com)

**RAMSEY COUNTY**  
Workforce Solutions

