

#### GOVERNMENT

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



5415 (+8% from June 2024) July Sector Job Openings

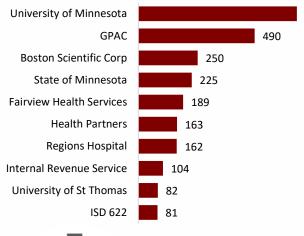
Sector Advertised Market Salary \$66,300 - \$83,150 - \$104,350 Followers - Median - Leaders

**AUGUST 2024** 

EMPLOYER FEATURE

Are my company's wages competitive? Who else is actively recruiting? What education levels are sought by my competition? What schools have grads?

## Top Employers Advertising



# Associate Level 12% Bachelor's Degree 46% 668 Master's Degree 8%

### **Experience Level Sought By Employers**

**Education Level Sought By Employers** 

Entry Level (No Experience) 16%

GED/High School 34%

- Junior (1-2 years) 36%
- Mid Level (3-7 years) 29%
- Senior (8+ years) 19%



#### Hiring Difficulty Breakdown Why is it challenging to find talent?

Typical posting duration Average 59 Days Your competition Decreasing 16.68% lower Competitive concentration Dispersed More minor employers

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Relative supply

222 candidate per opening

High



# Gartner

# RAMSEY COUNTY Workforce Solutions