



**FINANCE**

**EMPLOYER FEATURE**

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



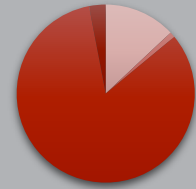
510 (+4% from April 2024)  
May Sector Job Openings

Sector Advertised Market Salary  
**\$77,650 - \$98,250 - \$124,350**  
Followers – Median – Leaders

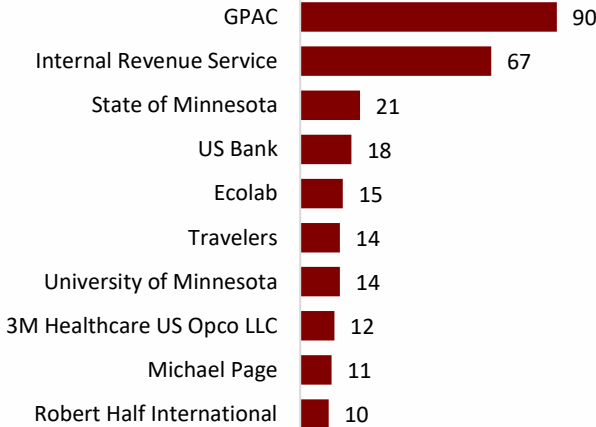
Are my company's wages competitive? Who else is actively recruiting? What education levels are sought by my competition? What schools have grads?

**Education Level Sought By Employers**

- GED/High School 13%
- Associate Level 1%
- Bachelor's Degree 83%
- Master's Degree 3%

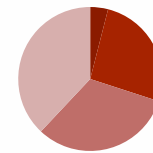


**Top Employers Advertising**



**Experience Level Sought By Employers**

- Entry Level (No Experience) 4%
- Junior (1-2 years) 26%
- Mid Level (3-7 years) 32%
- Senior (8+ years) 38%



**Hiring Difficulty Breakdown**

Why is it challenging to find talent?



**Relative supply**  
**High**  
248 candidate per opening

**Typical posting duration**  
**Average**  
54 Days

**Your competition**  
**Decreasing**  
26.75% lower

**Competitive concentration**  
**Slightly dispersed**  
Mix of minor and major employers

[workforcesolutionsmn.com](http://workforcesolutionsmn.com)

**RAMSEY COUNTY**  
Workforce Solutions

