



FINANCE

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



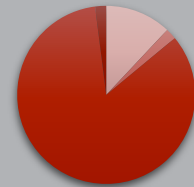
495 (-3% from May 2024)
June Sector Job Openings

Sector Advertised Market Salary
\$77,600 - \$98,200 - \$124,250
Followers – Median – Leaders

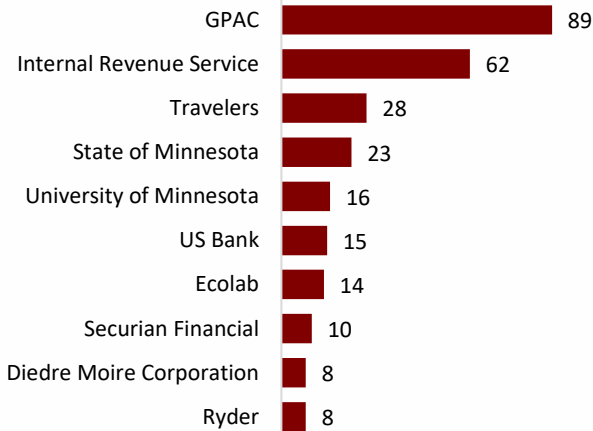
Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 12%
- Associate Level 2%
- Bachelor's Degree 84%
- Master's Degree 2%

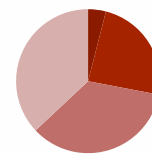


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 4%
- Junior (1-2 years) 24%
- Mid Level (3-7 years) 35%
- Senior (8+ years) 37%



Hiring Difficulty Breakdown

Why is it challenging to find talent?



Relative supply
High
229 candidate per opening

Typical posting duration
Average
54 Days

Your competition
Decreasing
26.95% lower

Competitive concentration
Slightly dispersed
Mix of minor and major employers

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Workforce Solutions

