



FINANCE

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



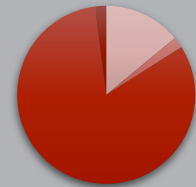
502 (+1% from June 2024)
July Sector Job Openings

Sector Advertised Market Salary
\$83,550 - \$106,050 - \$134,650
Followers – Median – Leaders

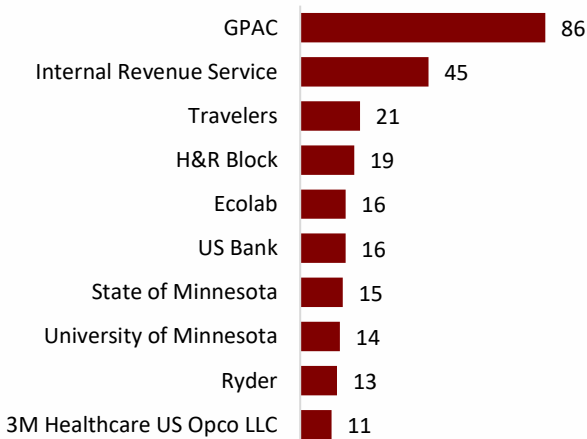
Are my company's wages competitive? Who else is actively recruiting? What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 14%
- Associate Level 2%
- Bachelor's Degree 82%
- Master's Degree 2%

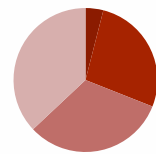


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 4%
- Junior (1-2 years) 27%
- Mid Level (3-7 years) 32%
- Senior (8+ years) 37%



Hiring Difficulty Breakdown

Why is it challenging to find talent?



Relative supply
High
223 candidate per opening

Typical posting duration
Average
54 Days

Your competition
Decreasing
26.86% lower

Competitive concentration
Slightly dispersed
Mix of minor and major employers

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Workforce Solutions

