



CONSTRUCTION

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



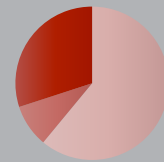
331 (+6% from April 2024)
May Sector Job Openings

Sector Advertised Market Salary
\$57,150 - \$71,100 - \$88,400
Followers – Median – Leaders

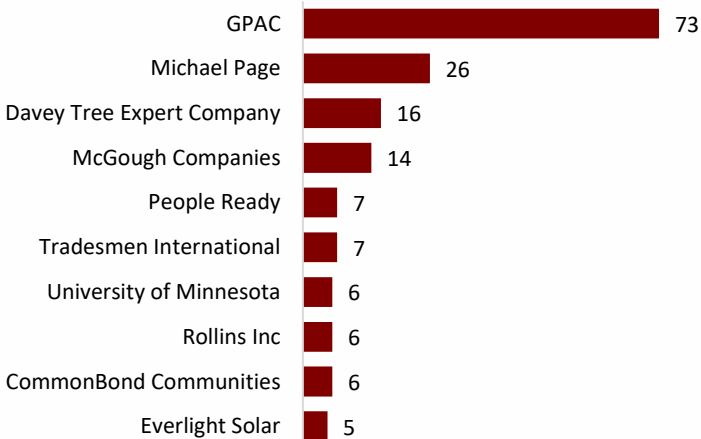
Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 61%
- Associate Level 9%
- Bachelor's Degree 30%
- Master's Degree 0%

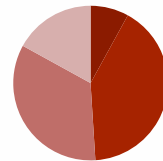


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 8%
- Junior (1-2 years) 41%
- Mid Level (3-7 years) 34%
- Senior (8+ years) 17%



Hiring Difficulty Breakdown

Why is it challenging to find talent?

Relative supply
Very high
473 candidate per opening

Typical posting duration
Average
67 Days

Your competition
Decreasing
8.1% lower

Competitive concentration
Slightly dispersed
Mix of minor and major employers



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