



## INFORMATION TECHNOLOGY

## EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



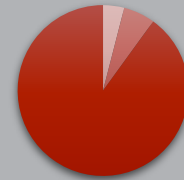
580 (+61% from March 2024, +74% from 2023)  
April Sector Job Openings

Sector Advertised Market Salary  
**\$96,100 - \$122,650 - \$156,550**  
Followers – Median – Leaders

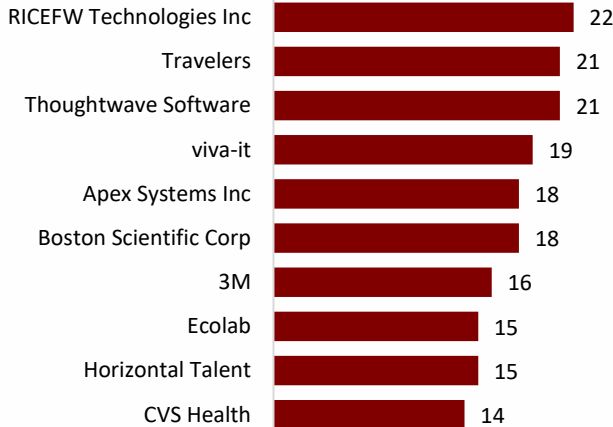
Are my company's wages competitive?  
Who else is actively recruiting?  
What education levels are sought by my competition? What schools have grads?

### Education Level Sought By Employers

- GED/High School 4%
- Associate Level 6%
- Bachelor's Degree 90%
- Master's Degree 0%

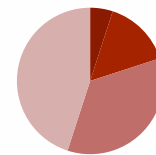


### Top Employers Advertising



### Experience Level Sought By Employers

- Entry Level (No Experience) 5%
- Junior (1-2 years) 15%
- Mid Level (3-7 years) 35%
- Senior (8+ years) 45%



### Hiring Difficulty Breakdown

Why is it challenging to find talent?



Relative supply  
**High**  
151 candidate per opening

Typical posting duration  
**Average**  
48 Days

Your competition  
**Decreasing**  
11.21% lower

Competitive concentration  
**Dispersed**  
More minor employers

[workforcesolutionsmn.com](http://workforcesolutionsmn.com)

**RAMSEY COUNTY**  
Workforce Solutions

