



HEALTH CARE

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



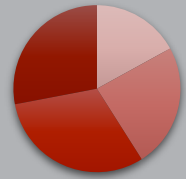
1478 (+163% from March 2024, +108% from 2023)
April Sector Job Openings

Sector Advertised Market Salary
\$74,850 - \$94,550 - \$119,400
Followers – Median – Leaders

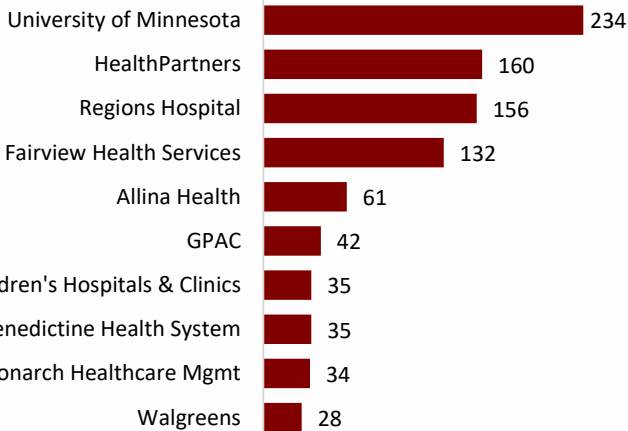
Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 17%
- Associate Level 24%
- Bachelor's Degree 31%
- Master's Degree 28%

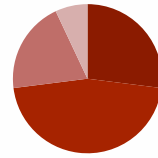


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 27%
- Junior (1-2 years) 46%
- Mid Level (3-7 years) 20%
- Senior (8+ years) 7%



Hiring Difficulty Breakdown

Why is it challenging to find talent?

Relative supply
High
159 candidate per opening

Typical posting duration
Average
68 Days

Your competition
Decreasing
5.96% lower

Competitive concentration
Slightly concentrated
Mix of major and minor employers

workforcesolutionsmn.com

RAMSEY COUNTY
Workforce Solutions

