



## CONSTRUCTION

## EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



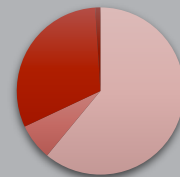
313 (+132% from March 2024, +135% from 2023)  
April Sector Job Openings

Sector Advertised Market Salary  
**\$56,200 - \$69,800 - \$86,750**  
Followers – Median – Leaders

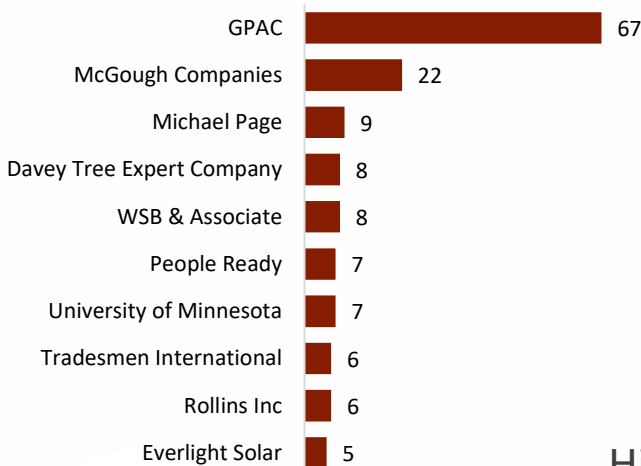
Are my company's wages competitive?  
Who else is actively recruiting?  
What education levels are sought by my competition? What schools have grads?

### Education Level Sought By Employers

- GED/High School 61%
- Associate Level 7%
- Bachelor's Degree 31%
- Master's Degree 1%

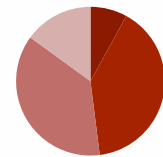


### Top Employers Advertising



### Experience Level Sought By Employers

- Entry Level (No Experience) 8%
- Junior (1-2 years) 40%
- Mid Level (3-7 years) 37%
- Senior (8+ years) 15%



### Hiring Difficulty Breakdown

Why is it challenging to find talent?

Relative supply  
**Very high**  
452 candidate per opening

Typical posting duration  
**Average**  
68 Days

Your competition  
**Decreasing**  
6.83% lower

Competitive concentration  
**Slightly dispersed**  
Mix of minor and major employers



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